



Shawano County UWEX
311 North Main Street
Shawano, WI 54166
(715) 526-6136

Website:

<http://shawano.uwex.edu>

Like us on Facebook at:

uwex.shawano.ag

Hours:

Monday - Friday
8:00 am - 4:30 pm

Ag Agent:

Jamie Patton
jamie.patton@ces.uwex.edu



*Your county
extension office*

Shawano Ag Newsletter

University of Wisconsin Cooperative Extension

January 2015

Happy 2015!

This is the busy time of year for Extension educational programming! Enclosed you will find flyers for a number of workshops offered in our area. With any luck, one or more will catch your eye!

Flyers that aren't included in this newsletter, but will be in the March version include:

ARC/PLC meeting—Pittsville Town Hall, Pulaski—March 11
Heart of the Farm Workshop—Lena Town Hall—March 13
Farm Management Workshop—The Main Event—March 26

Meeting flyers and an updated agriculture events calendar can be found at:

<http://shawano.uwex.edu/agriculture/calendar/>

Jamie

ARC/PLC Workshops

All workshops will be approximately 2 hours in length
NO registration fee for any of the meetings ~ Pre-registration REQUIRED

January 23rd, 1:00 p.m. (no meal) – Greg Blonde

Waupaca County Courthouse 811 Harding Street, Waupaca

January 27th, 10:00 a.m. (meal sponsored by GreenStone FCS) – Jamie Patton

Northwinds Banquet Hall 1103 North Main Street, Marion

January 27th, 1:00 p.m. (meal sponsored by First State Bank) – Greg Blonde

Crystal Falls Banquet Facility 1500 Handschke Drive, New London

January 27th, 7:00 p.m. (no meal) – Kevin Jarek

Doxbee's Banquet and Buffet N6744 County Road C, Seymour

January 28th, 1:00 p.m. (no meal) – Kevin Jarek

Outagamie County FSA Office 3369 West Brewster Street, Appleton

January 28th, 7:00 p.m. (no meal) – Sara Maass-Pate

FVTC-Clintonville Regional Center 525 S. Main Street Clintonville

Pre-registration required at least one week in advance with host agent

Greg Blonde—(715)-258-6230

Sara Maass-Pate—(715)-823-1547

Kevin Jarek —(920)-832-5119

Jamie Patton—(715)-526-6136

THE UNIVERSITY OF WISCONSIN – UNITED STATES DEPARTMENT OF AGRICULTURE

UW-Extension provides equal opportunities in employment and programming including Title IX requirements. UW-Extension programs are open to all persons without regard to race, color, ethnic background or economic circumstances. Please make requests for reasonable accommodations to ensure access to educational programs as early as possible preceding the event. Requests will be kept confidential.



2015 Cow College

FVTC Regional Center
Clintonville, Wisconsin

January 6 (1-3 PM) - Improving Feed Efficiency

Randy Shaver, Victor Cabrera & Francisco Contreras
UW-Madison Extension Dairy Specialists,

Learn about current grouping strategies and limitations from a recent survey of more than 400 WI & MI dairy herds, as well as current UW recommendations for nutritional grouping and management strategies to help improve feed efficiency and profitability on your dairy farm.

January 13 (1-3 PM) - Managing Fresh Cows

Dr. Gary Oetzel, DVM / Professor
UW-Madison School of Veterinary Medicine

Topics include common pitfalls in fresh cow disease diagnosis and treatment; developing logical treatment protocols, legal drug use, identification and strategic treatment for high risk cows. The presentation will include new data from Dr. Oetzel's field research on ketosis and hypocalcemia.

January 20 – Farm Tour (eastern Shawano County)

10:00 AM Horsens Homestead Farm, W1980 Co Hwy C, Cecil WI

11:15 AM Tauchen Harmony Valley, N3399 Broadway Rd, Bonduel WI

12:30 PM Lunch & Panel Discussion (Hartland Town Hall, Bonduel)

Panelists Paul Jandrin, AgSource DHI Service Coordinator and Mark Doornink, Valley Ag Software Senior Support Specialist, will give updates on new information / technology tools to help improve monitoring and management of your dairy herd.

Register for the sessions you plan to attend: ☐ January 6 ☐ January 13 ☐ January 20 (Tour)

Name(s) _____ Email _____

Address _____ City _____ Zip _____ Phone _____

Cost is \$5.00/day or \$10.00 total for all three = \$ _____ **(Call or send check to UW-Extension by Dec. 31)**

Waupaca County UWEX
Courthouse 811 Harding St
Waupaca WI 54981
715 258-6230

Shawano County UWEX
Courthouse, Rm 101
Shawano WI 54166
715 526-6136

Outagamie County UWEX
3365 W Brewster Street
Appleton WI 54914
920 832-5119

UW-Extension Dairy Team

How Prepared Are You? Managing Dairy Employees Effectively

A Bilingual Middle Manager Training on Employee Management

“The key to success in any business is to help other people be successful in their jobs.” Effective employee management is a critical aspect of any successful agri-business. Developing the necessary management skills doesn’t happen overnight, and they are difficult to achieve without some guidance. The challenge of training good managers is important to the profitability of any business.

The transition from employee to manager can be a tough road to navigate. In this two day workshop, UW-Extension agents will share “people skills” with participants to help them be successful in their jobs: communication, conflict management, trust and respect, and leadership.



DATES & LOCATIONS:

January 21st and 27th

UW Extension Marathon Co
Suite #5
212 River Drive
Wausau, WI 54403

February 4th and 11th

UW-Extension Fond du Lac Co
400 University Drive
Fond du Lac, WI 54935

February 10th and 17th

The Ravine
2633 Manitowoc Road
Green Bay, WI 54311

Agenda

Day 1:

9:00 am:	Introduction—Why are we here?
9:30 am:	Maximizing your Potential: Using the REAL Colors System
11:30 am:	Communication Cultural Barriers
12:15 pm:	Lunch
1:00 pm:	Using Style to Manage Conflict
2:15 pm:	Behaviors and Characteristics of a Good Leader

Day 2:

9:00 am:	Review of Day 1
9:30 am:	Assertive Management
10:30 am:	Establishing Trust and Respect: Multicultural Aspects
11:30 am:	Lunch
12:15 pm:	Conducting Performance Reviews
1:15 pm:	Leadership Through Time Management



UW-Extension Dairy Team

How Prepared Are You? Managing Dairy Employees Effectively

3 different locations-Bringing Employee Resources to Farmers

The transition from employee to manager can be a tough road to navigate. This program geared toward middle managers who have an interest in learning more about effective employee management. Provided in English and Spanish, participants will:

- Learn about and develop their own management style
- Learn effective ways to improve communication
- Learn to effectively manage conflict

Pricing for one: 3 or more individuals from the same farm:

1 Day: \$60 per person	\$50 per person
2 Days: \$100 per person	\$90 per person



**For more information
please contact...**

Heather Schlessner
Dairy Agent
UWEX Marathon County
715.261.1230
heather.schlessner@uwex.edu

Tina Kohlman
Dairy & Livestock Agent
UWEX Fond du Lac County
920.929.3180
tina.kohlman@uwex.edu

Aerica Bjurstrom
Agriculture Agent
UWEX Kewaunee County
920.388.7138
aerica.bjurstrom@uwex.edu

**UW
Extension**
University of Wisconsin-Extension

How Prepared Are You? Managing Dairy Employees Effectively

Register Online <http://goo.gl/7nm631> or return form to appropriate location:

Name: _____ Phone: _____

Address: _____ City: _____ ZIP: _____

E-Mail Address: _____ Farm: _____

Make Check Payable to: UW-Extension

_____ X Two Day Session

_____ X Day 1 only

_____ X Day 2 only

\$ _____ Total Enclosed

_____ X Spanish speaking individuals attending

_____ X English speaking individuals attending

Please select location:

☐ January 21st and 27th

MAIL TO:

UWEX Marathon County

Attn: Heather

212 River Dr. Suite # 3

Wausau, WI 54403

Registration deadline Jan 9

☐ February 4th and 11th

MAIL TO:

UWEX Fond du Lac County

Attn: Tina

227 Admin/Extension Bldg

400 University Drive

Fond du Lac, WI 54935

Registration deadline: Jan 28

☐ February 10th and 17th

MAIL TO:

UWEX Kewaunee County

Attn: Aerica

Kewaunee Co Admin Ctr

810 Lincoln Street

Kewaunee, WI 54216

Registration deadline: Feb 3

2015 Annual CAFO Meeting Update & Registration

An update meeting for WPDES permitted CAFO owners & managers, nutrient management plan writers and engineers.

Green Bay, WI
February 3, 2015
Tundra Lodge Conference Center
865 Lombardi Avenue
\$45 after January 26th

New London, WI
February 4, 2015
Crystal Falls
1500 Handschke Dr.
\$45 after January 26th

Fond du Lac, WI
February 10, 2015
UW Fond du Lac
400 University Dr.
\$45 after February 2nd

Session goals: Improve nutrient management plan implementation; improve communication between plan writers, permit holders and WDNR; and also provide other information on regulations that may affect large farming operations.

Registration: 8:30AM

Meeting topics (session times: 9:00AM to 3:30PM)

- Why Every Heifer Should be Raised on Pasture/Heifers on Pasture & Permit Impact – (Adam Abel; NRCS)/(Jones, Block, Uvaas; WDNR)
- Understanding Citizen Concerns – (Sarah Williams; Midwest Environmental Advocates)
- Implements of Husbandry Update - (Liz Binverise, Green Bay; Tina Kohlman, Fond du Lac; Greg Blonde, New London UWEX)
- Karst Reminders: Recognizing Features, Preventing Problems - (Baeten; WDNR)
- *EPA Update* – (Cheryl Burdett); *Fond du Lac Only*
- Fall/Winter Spreading Panel - (Agronomists, Farmers, & Haulers)
- New Fields Submittals using SharePoint – (Baeten; WDNR)
- Updating and Reviewing Emergency Response Plans – (Jones; WDNR)
- Ask DNR Panel – (Jones, Baeten; WDNR staff)



\$30 in Advance; \$45 after registration deadline and walk-ins (at the door)

Lunch included

Make check(s) payable to: BCT (Brown County Treasurer) or cash only; NO Credit/Debit Cards

----- cut -----
To register mail, fax, or email the following information to:

Brown County UW-Extension, Attn: Joan, 1150 Bellevue Street, Green Bay, WI 54302

Fax: 920-391-4617

Email: Laehn_jm@co.brown.wi.us

Name(s) of Attendee(s) _____

Firm/Farm Name _____ Phone _____

Address _____

Email _____

Circle location attending: **Green Bay** **New London** **Fond du Lac**

Before date: Number of people _____ x \$ 30.00 = \$ _____

After date: Number of people _____ x \$ 45.00 = \$ _____

Topic you are most interested in (circle one or write in): Public Notice New Land Manure Irrigation

Spreading setbacks/monitoring Recordkeeping Enforcement Other: _____

Office use: Date received: _____; Payment Enclosed: Check ☐ # _____ Cash ☐ No Payment ☐; Initials _____

University of Wisconsin, U.S. Department of Agriculture and Wisconsin counties cooperating. An EEO/AA employer, University of Wisconsin Extension provides equal opportunities in employment and programming, including Title IX and American with Disabilities (ADA) requirements. Contact Kevin Erb at 920-391-4652 for more information on this program.

Wisconsin Feed Efficiency Workshop 2015



Herd Management to Improve Feed Efficiency of Dairy Cows

Nutritional feeding of lactating dairy cows

Dr. Randy Shaver

Management tools to increase feed efficiency

Dr. Victor Cabrera

Nutritional grouping in Wisconsin dairy farms

Dr. Francisco Contreras-Govea

No registration fee!

Pre-registration is encouraged by contacting:

Jamie Patton, Shawano UW-Extension at
(715) 526-6136 or jamie.patton@ces.uwex.edu

As part of the multi-state *Genomic Selection and Herd Management to Improve Feed Efficiency of the Dairy Industry* project, the University of Wisconsin-Extension and the Department of Dairy Science want to provide you with updates about results obtained from a recent survey of Wisconsin and Michigan dairy farms, tools for nutritional feeding, and best ways to incorporate these tools into your farm management.

Department of Dairy Science
College of Agricultural and Life Sciences

266 Animal Sciences Building University of Wisconsin-Madison 1675 Observatory Drive Madison, Wisconsin 53706-1284
608-263-3308 Fax: 608-263-9412 <http://dysci.wisc.edu>

Waupaca County Forage Council 2015 Annual Meeting

Thursday, February 12th

Bear Lake Resort, Manawa

N4715 State Hwy 22-110, Manawa, WI 54949

9:00 *Registration*

9:30 **The Hidden Value of Cover Crops**

by Francisco Arriaga, Extension Soil Conservation Specialist, UW-Madison
& Jamie Patton, Shawano County Extension Agriculture Agent

10:15 **Cover Crop Seed, Selection, Mixtures and Establishment**

by Dave Robison, Legacy Seed Forage & Cover Crop Manager

11:00 **A New Perspective on Growing & Seeding Cover Crops**

by Damon Reabe, Aerial Custom Application Business Owner and Pilot

11:30 **Manure Management and Cover Crops**

by Jeff Endres, Dairy Farmer, Dane County Yahara Watershed Project

12:15 *Lunch (members free; non-members \$20)*

1:00 **Guest Speaker Panel...Open Discussion / Q & A**

2:00 **Waupaca Co. Forage Council Annual Business Meeting**

2:30 **Forage Council Member Auction**...donated items with a retail value of \$50 or more will be sold to the highest member bid. Auction proceeds are used to support local forage council demonstration projects and educational activities. Only members are eligible to participate in the auction.

Call or Send Your Registration by Monday, February 9

Name _____ Address _____

City _____ Zip _____ Telephone _____

E-mail _____

\$45 annual membership (includes meal) ☐ enclosed ☐ pay at door

\$20 (lunch & meeting, no membership) ☐ enclosed ☐ pay at door

Send to or Call:

**Waupaca Co. UWEX
Att: Greg Blonde
811 Harding St.
Waupaca, WI 54981
715-258-6230**

Make Checks Payable to:

Waupaca Co. Forage Council

Grain Crops Production Clinic

February 18, 2015

10:00 am to 3:00 pm

Registration begins at 9:30 am

4 CCA credits have been applied for

Two Locations:

Cobblestone Creek Dining and Banquet

740 West Ryan Street, Brillion, WI

Doxbee's Banquet and Buffet

N6744 County Highway C, Seymour, WI

Presentations*

Wet Corn Mitigation: How Do We Keep Drying Costs Down?

- Joe Lauer, UW-Extension Corn Specialist

**Systematic Optimization of Yield-enhancing Applications in Soybean:
A Regional and National Overview**

- David Marburger, Soybean PhD Candidate

Managing N, P, and K in a Low Grain Price Environment

- Carrie Laboski, UW-Extension Soil Fertility Specialist

Opportunities for Improved Crop Management Using Remote Sensing

- Brian Luck, UW-Extension Precision Agriculture Specialist

Agricultural Risk Coverage or Price Loss Coverage – Which is Right for Me?

- Kevin Jarek, UW-Extension Crops, Soil and Horticulture Agent

- Scott Reuss, UW-Extension Crops, Soils and Horticulture Agent

*Presentation times will vary by location

Grain Crops Production Clinic Registration Form - Please register by Wednesday, February 13, 2015

Name: _____ **Phone:** _____

Address: _____ **City:** _____ **Zip:** _____

Where do you plan to attend?

_____ Cobblestone Creek, Brillion

_____ Doxbee's Banquet & Buffet, Seymour

_____ **person(s) x \$25/person = \$** _____

Return registration to:

For Brillion:

Grain Crops Clinic
Calumet Co. UWEX
206 Court Street
Chilton, WI 53014
920-849-1450 x5

For Seymour:

Grain Crops Clinic
Outagamie Co. UWEX
3365 W. Brewster Street
Appleton, WI 54914
920-832-5121

Make check payable to: UW-Extension


University of Wisconsin-Extension

February 19, 2015

10:30 am to 2:30 pm

Registration begins at 10:15 am

The Main Event

206 Lemke St, Cecil, WI

*You don't have to be a
Forage Council member
to attend!*

Presentations

The State of Alfalfa in 2015: It's Not Easy Being Green

~ Mike Rankin, UW-Extension Forage Team Leader

Managing S and K Applications in High Yielding Alfalfa

~ Carrie Laboski, UW-Extension Soil Fertility Specialist

Update on Corn Shredlage® for Dairy Cows

~ Randy Shaver, UW-Extension Dairy Nutrition Specialist

Shawano County Forage Council (starting approximately 1:45 pm)

Seed Auction

Annual Meeting



Advance Registration Required by February 13th

Make checks payable to: Shawano County Forage Council

Return to: Shawano County UWEX, 311 North Main Street, Shawano, WI 54166

Registration & Membership Options:

___ Midwest Forage Assoc & Shawano Co Forage Council Membership + Lunch @ \$65

___ Shawano County Forage Council Membership + Lunch @ \$35

___ Lunch only @ \$15

Name(s) _____

Address _____

Phone _____ Email _____

Quarterly Farm Women's Luncheon

This quarterly luncheon group is designed for Women in Agriculture. The goal of this luncheon series is to address the needs of farm women by providing education on pertinent topics, connecting them with agricultural resources, and creating support networks.

The First luncheon is sponsored by Edward Jones - Financial Advisor: CJ Robinson.

It is common for farmers to invest all of their savings back into the farm. After the record high milk production and milk prices seen in 2014 it is not unexpected to see repairs and new equipment showing up in 2015. CJ is going to discuss with us various investment vehicles available to us. CJ will facilitate an open discussion about investment vehicles and tax-smart strategies to consider when navigating volatile milk prices. In addition, CJ will be available to meet one-on-one with attendees who have specific, sensitive or situational questions.



DATES & LOCATIONS:

February 19th

Best Western
W17267 Red Oak Ln
Wittenberg, WI 54499

February 25th

Country Aire
F1312 County Road P
Stratford, WI 54484

Agenda

- 11:00 am: Introductions**
11:30 am: Identify topics of interest for future luncheons
12:00 pm: Lunch
How to plan for your future, Investment options:
local Edward Jones financial advisor CJ Robinson
1:00 pm: Adjourn

Quarterly Farm Women's Luncheon

Register Online: <http://goo.gl/ayrr7n>

or return form to :

UW-Extension C/O Farm Women 212 River Dr. Suite # 3 Wausau WI 54403:

Name: _____ Phone: _____

Address: _____ City: _____ ZIP: _____

E-Mail Address: _____ Farm: _____

☐ February 19th:

Best Western - Wittenberg

Registration deadline: Feb 9

☐ February 25th:

Country Aire—Stratford

Registration deadline: Feb 16

UW
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University of Wisconsin-Extension **MAKING SENSE OF INVESTING**

University of Wisconsin, States Department of Agriculture and Wisconsin Counties Cooperating.

An equal opportunity/affirmative action employer. The University of Wisconsin-Extension provided equal opportunities in employment and programming including ADA and Title IX requirements.

LOCATION

Radisson Hotel & Conference Center
2040 Airport Drive
Green Bay, WI 54313

REGISTRATION

Conference early-bird registration is \$195 for the two-day conference or \$125 for a single day. Registration fees increase after February 16th. Registration includes Tuesday lunch, Wednesday breakfast and lunch, daily refreshments, and conference proceedings. CEUs have been applied for.

Please register online at www.midwestmanure.com or by mailing/faxing the enclosed registration form and payment.

THANK YOU TO OUR 2015 CONFERENCE SPONSORS

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DAIRYBUSINESS
Manure Manager
Komro Sales

Gold

AgSource Laboratories
Digested Organics
Livestock Water Recycling, Inc
Puck Custom Enterprises, Inc

2015 Midwest Manure Summit



For more information...

www.midwestmanure.com

- OR -

Liz Binversie

Brown County Agriculture Educator
(920) 391-4612
elizabeth.binversie@uwex.edu

Eric Ronk

Calumet County Agriculture Agent
(920) 849-1450 Ext 2
eric.ronk@uwex.edu

2015 Midwest Manure Summit

February 24 – 25, 2015



Radisson Hotel &
Conference Center
Green Bay, Wisconsin

www.midwestmanure.com



2015 Midwest Manure Summit— Registration

PLEASE PRINT CLEARLY

Business / Farm Name _____
 Name _____
 Address _____
 City _____ State _____
 Zip _____ Phone _____
 Email _____

Payment Options

Check—Payable to UW-Madison

Credit Card—circle one: Visa Mastercard

Card # _____

Expiration Date _____ 3-digit Code _____

Name on Card _____

Signature _____

	Cost per Person	#	Total
Full Conference	\$195	x	=
February 24 Only	\$125	x	=
February 25 Only	\$125	x	=
TOTAL ENCLOSED			

Early registration ends February 16th!

Mail or Fax Registration Form and Payment to:

UW-Madison CALS Conference Services
 640 Babcock Drive
 Madison, WI 53706
 Fax Number: (608) 262-5088

Questions?? Call CALS at (608) 263-1672

You can also REGISTER ONLINE at:

www.midwestmanure.com

Conference Agenda

TUESDAY, FEBRUARY 24

9:00 am	Registration and Refreshments
10:00 am	Welcome and Introductions
10:10 am	Nitrogen Efficiency - Mark Powell, USDA-ARS
11:00 am	Manure Irrigation - Dr. Mark Borchardt & Dr. Becky Larson, UW-Madison
12:15 pm	Lunch
1:15 pm	Manure Economics - Dr. Mark Stephenson, UW-Madison
2:00 pm	Breakout Sessions A – Composting Virtual Tour B – Manure Processing: Livestock Water Recycling Systems - Gordon Speirs, Shiloh Dairy, LLC
2:45 pm	Break
3:15 pm	Breakout Sessions A – Evaluation of Feed Storage Leachate and Runoff System Design and Operation - Aaron Wunderlin, UW-Discovery Farms B – Compact, Containerized Anaerobic Digester: On-Farm Energy Creation for Small-Medium Dairies - Doug Renk, BioFerm USA
4:10 pm	Wisconsin's Livestock Facility Siting Law - Richard Castelnovo, WI DATCP - Jerry Halverson, Manitowoc SWCD
5:00-7:00 pm	Social / Cash bar

WEDNESDAY, FEBRUARY 25

7:00 am	Registration and Refreshments
8:00 am	Planning a Solid-Liquid Separation System to Meet Manure Treatment and Management Goals - Dr. John Chastain, Clemson Univ.
8:45 am	Manure Odor Management - Dr. Kevin Janni, U of Minnesota
9:30 am	Break
9:45 am	DVO's Ammonia and Nutrient Recovery Technology - Stephen Dvorak, P.E.
10:30 am	Nutrient Recovery Technologies from Animal Manure - Dr. Ariel Szogi, USDA-ARS
11:15 am	Wrap-up
11:30 am	Lunch
12:30 pm	Leave for Tours
4:30 pm	Return from Tours

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