



**Extension**

UNIVERSITY OF WISCONSIN-MADISON  
SHAWANO COUNTY

**Shawano County UWEX**  
**311 North Main Street**  
**Shawano, WI 54166**  
**(715) 526-6136**

**Website:**

**<https://shawano.extension.wisc.edu>**

**Like us on Facebook at:**

**[uwex.shawano.ag](https://www.facebook.com/uwex.shawano.ag)**

**Hours:**

**Monday - Friday**  
**8:00 am - 4:30 pm**

**Ag Agent:**

**Kimberly Kassube**  
**[kimbely.kassube@ces.uwex.edu](mailto:kimbely.kassube@ces.uwex.edu)**

**IN THIS ISSUE:**

**PAT Date**  
**Dairy Revenue Protection Program**  
**Annual CAFO Update**  
**Fresh Project Winter Meeting**  
**Wis. Cattlemen's Assn. Winter Conference**  
**Wisconsin Cover Crop Conf.**  
**SCFC Annual Meeting**  
**Better Heifers, Better Cows**  
**Midwest Manure Summit**  
**2019 Cattle Feeder Clinic**  
**Becoming the Employer/Manager of Choice**  
**Mariette Co. Master Gardener Training**

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# **Shawano Ag Newsletter**

**University of Wisconsin-Madison Division of Extension**

**February 2019**

## **Hello All!**

We are one month into 2019! Hope you all are staying warm as temperatures drop below zero.

As you may have noticed the logo for Extension is different. UW-Extension has been in the processes of becoming part of the UW-Madison campus. We will now be referred to as the University of Wisconsin-Madison Division of Extension or just Extension if you are feeling casual. Take note that our website address has changed and in the future my email will also change to @wisc.edu. We will still be located in Shawano and still serving the community, we just got a bit of a makeover.

In this newsletter you will find some more upcoming events in the month of February.

Kimberly Kassube



**Extension**

UNIVERSITY OF WISCONSIN-MADISON  
SHAWANO COUNTY

## **Private Applicator Training**

**Extension Shawano County is holding a session to renew private pesticide applicator licenses:**

**Wednesday, February 13th**

**Shawano City-County Library (Engel Room basement)**

**Registration Begins at 9:45 a.m.**

**Cost of class is \$40.00 and includes the**

*Training Manual for the Private Pesticide Applicator, 7th Edition*

**Please contact the Shawano County office if you have questions.**

# **Revenue Protection – DRPP and Crop Insurance**

Friday, February 1 @ the Lena Town Hall (6087 Goatsville Road at the intersection of Goatsville & Jagiello Roads NW of Village of Lena)

## **\$5 registration fee – includes lunch**

Pre-registration appreciated, call 715-732-7510 or e-mail [scott.reuss@ces.uwex.edu](mailto:scott.reuss@ces.uwex.edu)

**Planned Schedule:** 9:30 a.m. Registration and refreshments

### **10 a.m. to Noon Dairy Revenue Protection Program**

Learn about the Dairy Revenue Protection program, a new federal insurance tool, with a quarterly payout to dairy farms when milk revenue falls below their insured revenue level. Mark Stephenson, Director of the UW-Center for Dairy Profitability, will provide a comprehensive overview of the Dairy Revenue Protection program and updates to the FSA Dairy Margin Protection Program (MPP), as another tool for dairy farmers when milk prices are low. Important changes to the MPP (including the name, as it is now the DMC – Dairy Margin Coverage) have been passed in the new Farm Bill that may make this program worth a second look.

The discussion will cover the following specific information for dairy farmers considering the program:

- New Dairy Revenue Protection (RP) program structure and function
- Overview of Dairy programs RP, DMC, and Livestock Gross Margins (LGM)
- FSA implementation
- Expected returns
- Decision making tool & calculations

**Noon to 12:45 Lunch and discussion**

### **12:45 to 2:30 p.m. Crop Insurance for 2019**

Crop Insurance changes in the just-passed Farm & Food Bill are not huge, but there will be some changes to programs and there will also be changes to expected premiums for 2019. Join Scott Reuss for this side of revenue protection – forage and grain crops. We'll review all the policy types to make sure you are aware of what is truly available. Then, we will compare usage of these differing policies and how you can consider using either new opportunities or new approaches to best protect all types of crop production in 2019.

*UW-Extension provides equal opportunities in employment and programming, including Title VI, Title IX and ADA. Please contact Nancy or Scott at 715-732-7510 if you need any type of accommodation or assistance to attend this program, at least 24 hours in advance. All requests are confidential.*

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Other Dairy Revenue Protection Program Workshops in our area:

**Jan. 31, 2019, 10 a.m.** - Green Bay, Neville Public Museum, 210 Museum Pl, Green Bay, WI. (lunch and afternoon program to follow) Contact: Liz Binversie, Brown County UW-Extension, (920) 391-4612

**Jan. 31, 2019, 1 p.m.** - New London, Crystal Falls Banquet Hall, 1500 Handschke Drive, New London, WI (noon lunch). Contact: Greg Blonde, Waupaca County UW-Extension [greg.blonde@ces.uwex.edu](mailto:greg.blonde@ces.uwex.edu) or (715) 258-6231 or Sarah Grotjan, Outagamie County UW-Extension [sarah.grotjan@ces.uwex.edu](mailto:sarah.grotjan@ces.uwex.edu) or (920) 832-5129

**Feb. 13, 2019, 1 p.m.** - Lincoln County Service Center - Assembly Room in the Upper Level, 801 North Sales Street, Merrill, WI. Contact: Dan Marzu Lincoln County UW-Extension, (715) 539-1072

### Registration:

- \$35 Up to January 28th
- \$45 After January 28
- \$45 walk-ins (at the door - check or credit card )
- Meal included

*No price adjustments for, no meal or partial attendance. No refunds.*

### Payment type:

- \* Check-payable to BCT  
(Brown County Treasurer)
- \* Credit card-Online ONLY
- \* **NO CASH**

### Online Registration/Payment:

#### [2019 CAFO Annual Meeting](https://tinyurl.com/2019CAFO)

or

<https://tinyurl.com/2019CAFO>

1. Fill out registration form
2. Click: "Submit"

**MUST** Complete PAYMENT by "click here to make online payment"; click "Make Payment"

3. Fill out payment form
4. Click : "Process"

A confirmation email will be sent to you

### For Registration Information:

Email: [laehn\\_jm@co.brown.wi.us](mailto:laehn_jm@co.brown.wi.us)

### Mailing:

Brown County UW-Extension  
Attn: Joan  
210 Museum Place  
Green Bay, WI 54303



Office use: Date received: \_\_\_\_\_; Payment Enclosed: Check ☐ # \_\_\_\_\_; Credit Card Online ☐ Other Payment ☐; Initial \_\_\_\_\_



Brown County UW-Extension  
210 Museum Place  
Green Bay, WI 54303

University of Wisconsin, U.S. Department of Agriculture and Wisconsin counties cooperating. An EEO/AA employer, University of Wisconsin Extension provides equal opportunities in employment and programming, including Title VI, Title IX, and American with Disabilities (ADA) requirements. Contact Kevin Erb at 920-391-4652 for more information on this program.

# 2019 Annual CAFO Update



## Monday, February 4, 2019

### **Green Bay**

**8:00 am - 11:45 am**

Tundra Lodge Conference Center  
865 Lombardi Avenue

\*\*\*\*\*

### **New London**

**12:00 pm - 3:45 pm**

Crystal Falls Banquet  
1500 Handschke Dr.

Registration deadline January 28, 2019

## Tuesday, February 5, 2019

### **Manitowoc**

**8:00 am - 11:45 am**

Silver Valley Banquet  
1222 S. Alverno Road

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### **Fond du Lac**

**12:00 pm - 3:45 pm**

\* *Fond du Lac County Fairgrounds*  
*Recreation Hall*  
*520 Fond du Lac Ave.*

Registration deadline January 28, 2019

\* New Location

# 2019 Annual CAFO Update

## How to stay in compliance with your permit



An update meeting for WPEDES permitted CAFO owners & managers, nutrient management plan writers, and engineers.

### Morning Sessions

Check In opens **7:00 am**  
Breakfast begins **7:30 am**

#### Welcome

Host, Kevin Erb, UW-Extension

**8:05 am**

**Tile Line Maintenance: Blowouts, repairs and system maintenance**

Aaron Pape, UW Discovery Farms

**8:40 am**

**Proactively Communicating when something goes wrong**

Jane Hillstrom, Hillstrom Public Relations, (GB);  
Amy Eckelberg, WI Farm Bureau (NL)

**9:30 am**

**Working with the DNR to respond to emergency situations**

DNR Regional Specialist & Ben Uvaas, WDNR

**9:50 am**

**Break**

**10:00 am**

**Effects of Administrative Rule Changes on Permit Holders**

Aaron O'Rourke, WDNR

**10:45 am**

**Low Cost Options to meet NPDES permit requirements**

Ben Uvaas, WDNR & Aaron O'Rourke, WDNR

**11:10 am**

**DNR Panel Discussion-Q & A from audience**

**11:20 am**

**Cover Crops and Water Quality Impacts / Applying Manure to Cover Crops**

Jamie Patton, UWEX NPM Program

**11:45 am**

**Adjourn**

### Afternoon Sessions

Check In opens **11:00 am**  
Lunch begins **11:30 am**

#### Welcome

Host, Kevin Erb, UW-Extension

**12:05 pm**

**Tile Line Maintenance: Blowouts, repairs and system maintenance**

Aaron Pape, UW Discovery Farms

**12:40 pm**

**Proactively Communicating when something goes wrong**

Renea Hernrich (Morgan Myers) (Manitowoc / FDL)

**1:30 pm**

**Working with the DNR to respond to emergency situations**

DNR Regional Specialist & Ben Uvaas, WDNR

**1:50 pm**

**Break**

**2:00 pm**

**Effects of Administrative Rule Changes on Permit Holders**

Aaron O'Rourke, WDNR

**2:45 pm**

**Low Cost Options to meet NPDES permit requirements**

Ben Uvaas, WDNR & Aaron O'Rourke, WDNR

**3:10 pm**

**DNR Panel Discussion-Q & A from audience**

**3:20 pm**

**Cover Crops and Water Quality Impacts / Applying Manure to Cover Crops**

Jamie Patton, UWEX NPM Program

**3:45 pm**

**Adjourn**

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To register please use one of the following:

**Mail:** Brown County UW-Extension, Attn: Joan, 210 Museum Place, Green Bay, WI 54303

**Email:** [Laehn\\_im@co.brown.wi.us](mailto:Laehn_im@co.brown.wi.us)

Name of Attendee(s) \_\_\_\_\_

Firm/Farm Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

### LOCATION

Number of people attending-

session location:

February 4, 2019 - **Green Bay (AM)** **New London (PM)**

February 5, 2019 - **Manitowoc (AM)** **Fond du Lac (PM)**

Before January 28th: Total Number of people \_\_\_\_\_ x \$35.00 = \$ \_\_\_\_\_

**After January 28th:** Total Number of people \_\_\_\_\_ x \$45.00 = \$ \_\_\_\_\_

Topic(s) you would like covered in this meeting - please write in: \_\_\_\_\_



**The F.R.E.S.H Project invites you to:**

# **Winter Local Food Producer Meeting**

**Date:** Tuesday, February 5th

**Time:** 12:00pm—1:30pm

**Location:** United Cooperative, Shawano Agronomy Location Conference Room  
1212 Bay Lakes Rd, Shawano

**What:** Come for lunch and a discussion on how we can spread the word about local food products in Shawano County and the surrounding area

## **Discussion Topics**

- Local Food Cooperative
- Branding of Shawano County Ag Products
- The FRESH Project's Mobile Market
- Winter Farmers Market

## **RSVP by February 1st to:**

Barb Mendoza, Executive Director

Office: 715-526-5206

Cell: 301-651-8021

Email: [Barbara@thefreshproject.org](mailto:Barbara@thefreshproject.org)





# 2019 Winter Conference Registration

## Feb. 8 & 9

### at Chula Vista Resort, Wisconsin Dells

#### Names as they should appear on

(1)	
(2)	
(3)	
(4)	

#### Members of: (check all that apply)

☐ WI Cattlemen's Association  
☐ WI Angus Association  
☐ WI Shorthorn Association  
☐ WI Hereford Association  
 Other: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

\*Please provide your e-mail address so we can keep you updated and informed.\*

	<u>Member*</u>	<u>Non-Member</u>	<u>Quantity</u>
<b><u>Friday Program</u></b>			
<b>**includes breaks, lunch, Beers and Brews Reception, educational program and entertainment!</b>			
All day registration**	\$75	\$90	_____
Student**	\$25	\$25	_____
Evening Reception (starts at 5 pm)	\$20	\$25	_____
<b><u>Saturday Lunch</u></b>			
Lunch (under 12 yrs old free)	\$15	\$15	_____
Youth Leadership Lunch	\$10	\$10	_____
RSVP for BQA Certification (individual or farm) - pay at session \$15			_____
Late Registration (after Feb. 1)	\$10	\$10	_____
New WCA Member Discount	-\$25		_____
			<b>Total Due:</b> _____

\*Member rates applicable to members of the Wisconsin Cattlemen's Association only

Please make checks payable to Wisconsin Cattlemen's Association

Register online if you want to use a credit card and on-site registration available.

#### **Book Early to Save \$\$!**

Block of rooms available at Chula Vista Resort

**Before Jan. 8: \$109 After Jan. 8: \$179-199**

Reserve your room at 844-801-9359 with Booking ID: G24192

**Register early and get entered into a drawing for 2 tickets to a 2019 Badger Football Game!**

**Wisconsin Cattlemen's Association**  
**632 Grand Canyon Drive | Madison, WI 53719**  
**winterconference@wisconsincattlemen.com | 608.228.1457**  
**www.wisconsincattlemen.com**



# 2019 Winter Conference Schedule

## Friday, February 8th

Time	Session
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9:00 AM	Registration and Tradeshow Opens
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9:15 AM	<b>Welcome</b>
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9:30 AM	<b>Cattlemen's Educational Series</b>
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- **When is the best time to calve in Wisconsin?**
- **Taxes - Schedule F and more for Beef Farmers**
- **Treatment of lameness disorders in Cow/Calf and Feedlot Cattle**



12:00 PM	<b>WCA Annual Meeting</b>
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1:00 PM	<b>WI Legislative Update</b>
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*Jordan Lamb, Dewitt, Ross and Stevens Law Firm and Terry Quam, Chair WCA Legislative Committee*

### **NCBA Update**

*WCA Delegates to NCBA will provide updates from convention*

2:00 PM	Trade Show Break
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World Beef Expo Annual Meeting

3:00 PM	<b>Sustainability and Beef: Beyond the headlines &amp; towards the facts</b>
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*Dr. Sara Place, Senior Director, Sustainable Beef Production Research, NCBA*

*Sustainability is a hot topic and food is no exception. Headlines around beef and sustainability sometimes include misrepresentations of beef's environmental impact and simplify the complex topic of sustainability down to a carbon footprint. This talk will separate fact from fiction regarding beef's environmental impact and highlight the unappreciated positive role that cattle play in a sustainable food system. Sustainability is a new word for what cattle producers have been doing all along: taking care of their land, waters, cattle, being good members of their community, and being economically viable to pass on the operation to the next generation.*

4:00 PM	<b>Using Cover Crops with Beef Cattle</b>
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*WI Beef Cattle Producer Panel, hosted by UW Extension*

*This panel will feature producers in Wisconsin that are using cover crops to extend their grazing season, produce more forage for winter feeding, or integrated with a crop operation.*

5:00 PM	<b>Beef and Brews Trade Show Reception and Ice Cream Social</b>
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*Beef Check off Chat - Tammy Vassen, Executive Director WBC*

*Sponsored by Wisconsin Beef Council*

6:00 PM	<b>2019 WCA Recognition Program</b>
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*Fabulous Farm Babe, Pam Jahnke*

*WCA Awards, scholarship recognition, and silent auction.*

- WI Hereford and WI Jr. Hereford Association Board Meetings

7:00 PM	<b>Entertainment - MilkHouse Radio</b>
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*A Madison, Wisconsin string band, specializing in bluegrass, but ringing the rafters with country, blues, and fusion covers of whatever strikes them right.*



**A Family-Friendly event and Fellowship with  
Cattle Producers and Industry.  
You don't want to miss this night!**

# Saturday, February 9th

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## General Program

8:30 AM Coffee Bar and Trade Show Opens

9:00 AM **BQA Certification Meeting, hosted by UW Extension**

*For a separate fee of \$15 to the WI BQA Program, individuals or farms can be certified during this 2.5 hour session. Why become BQA Certified? Because practicing BQA is the Right Thing! Also, BQA Certification helps keep markets available to you, as beginning January 2019, buyer representatives for several packers and processors are only bidding on finished cattle from farms with BQA certification.*

10:00 AM **Trade Show Morning Social**

11:30 AM Tradeshow Closes

12:00- 1:00 PM **Buffet Lunch (2 options)**

**1. Cattle Producer Lunch** (children under 12 are free): A buffet lunch will be provided to anyone attending the conference. Enjoy fellowship of WCA, WI Angus, Shorthorn, and Hereford Producers.

**2. Youth Leadership Lunch** (12 - 22 yrs old): Youth will be networking with producers, Industry professionals, and learn about career opportunities in the beef industry.

## Wisconsin Cattlemen's Association Schedule

9:00 AM WCA Committee Meetings

- Farm Tech Days
- Scholarship
- Steak Trailer
- Membership
- Winter Conference and Sponsorship

10:00 AM **WCA Board of Directors Meeting**

## Wisconsin Hereford Association Schedule

8:00 AM WI Jr Hereford Association

10:00 AM WI Hereford Association Social

1:00 PM **WI Hereford Association Annual Meeting**

## Wisconsin Shorthorn Association Schedule

8:00 AM WI Shorthorn Lassie Queen Interviews

9:00 AM WI Shorthorn Lassie Meeting

10:00 AM WI Shorthorn Executive Board Meeting

11:00 AM WJSA meeting and Pizza Lunch for Youth

1:30 PM **WI Shorthorn Association Annual Meeting**

## Wisconsin Angus Association Schedule

11:00 AM WI Angus Association Board of Directors

1:00 PM WI Junior Angus Association Meeting

2:00 PM **WI Angus Association Annual Meeting**

5:00 PM Social

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## **Why should you attend winter conference?**

*"WCA's Winter Conference is the place to go to interact with fellow cattlemen and catch up with the current happenings in the beef business in two short days. A must for all in the beef business."*

**Jerry Huth, Huth Polled Herefords**

*"The Winter Conference has something for everyone...from larger scale producers to those involved with show cattle to people who have a few head of cattle as a hobby. The conference provides a great blend of education, exposure to new and innovative products via the trade show, and plenty of opportunities to learn something new from the speakers and producer panels."*

**Matt Ludlow, Rush Creek Ranch, Virquoa**



# YOU'RE INVITED

## WISCONSIN COVER CROP CONFERENCE

February 20, 2019

Stevens Point, WI • Holiday Inn

*Farmers and agricultural professionals from around the state are coming together again to share and learn about all things cover crops. Whether you're a seasoned cover crop expert or an absolute beginner, there will be something for everyone!*

**Keynote Speaker: Blake Vince**

*Nuffield Scholar and long-time no-till & cover crop farmer from southwestern Ontario*

**Join us for a pre-conference dinner and discussion:**

**- Bugging Out on Soil Health -**

***The diversity & function of soil microbes***

**February 19, 2019 • 5:00 PM**

Taking place after the DATCP Producer-Led Workshop

### REGISTRATION

	Early Bird Rate (Before February 6)	Regular Rate (After February 6)
Conference <b>ONLY</b>	\$50.00	\$60.00
Conference <b>PLUS</b> Soil Health Dinner	\$70.00	\$85.00

**For more information & registration:**

**<http://fyi.uwex.edu/covercrop/>**





# WISCONSIN COVER CROP CONFERENCE

## AGENDA

### Tuesday, February 19<sup>th</sup>

10:00 - 4:00 Producer-led Watershed Conference

5:00 - 8:00 *Bugging Out on Soil Health* with Thea Whitman

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### Wednesday, February 20<sup>th</sup>

8:00 - 9:00 Early Riser Farmers Figuring it Out Discussions

- Relay cropping
- Planting green
- Spring seeding
- Interseeding

9:00 - 9:30 Break and Registration for Conference attendees

9:30 - 10:30 Keynote Speaker: Blake Vince - **#RootsNotIron**

10:45 - 12:00 Concurrent Sessions: *Select a session*

Session 1: Breaking the tillage cycle

Session 2: Managing manure with cover crops

Session 3: Cover crop species selection & planting in WI

12:00 - 1:00 Lunch and time to visit with exhibitors

1:00 - 2:15 Concurrent Sessions: *Select a session*

Session 4: Pest considerations with cover crops - weeds & insects

Session 5: Using a roller crimper with cover crops

Session 6: Using cover crops as a forage

2:45 - 4:00 Concurrent Sessions: *Select a session*

Session 7: Machinery modifications for no-till and covers

Session 8: Nitrogen management with cover crops

## Forage Production Clinic

Shawano County Forage Council will pay the first year of local membership for all NEW members, regardless of county of residence, who attend the meeting!

**February 21, 2019**  
**10:00 am to 3:00 pm**

### The Main Event

206 Lemke St, Cecil, WI

#### **Presentations (3 CEU credits for CCA available)**

##### **Demonstration Farm Update**

~ Barry Bubolz, NRCS Area GLRI Coordinator

Barry will give an update about the work that has been done the past few years in the Lower Fox and Door/Kewaunee Watersheds plus the introduction of the concept of Demo Farms that will be coming to a portion of Shawano County in 2019.

##### **Emerging Technologies in Manure Application**

~ Doug Sutter, Vanderloop Equipment

Doug will cover emerging technology in manure separation options. Current application equipment will be given an overview with cost benefit analysis on each.

##### **Understanding the Silent Threat in Feed—Molds and Mycotoxins**

~ Sarah Mills-Lloyd, DVM Agriculture Agent UW-Extension Oconto County

Sarah will share information on the effects on molds and mycotoxins on animals, feed testing options, and feeding principles when they are your dilemma.

##### **Ruminating on Grass Alfalfa Mixes**

~ Kimberly Kassube Agriculture Educator UW-Extension Shawano County

Kimberly will discuss some of the benefits to feeding grass alfalfa mixes.

##### **Global Insights, Local Impacts**

~ Britt O'Connell and Matt Tranel, Commodity Risk Management Group

Britt will talk about grain markets and Matt will talk on milk and cattle markets.

#### **Shawano County Forage Council** (starting approximately 2:25 pm)

##### **Annual Meeting and Seed Auction**



#### **Advance Registration Required by February 14th**

**Make checks payable to:** Shawano County Forage Council

**Return to:** Shawano County UWEX, 311 North Main Street, Shawano, WI 54166

#### Registration & Membership Options:

\_\_\_ Midwest Forage Assoc & Shawano Co Forage Council Membership + Lunch @ \$65

\_\_\_ Shawano County Forage Council Membership + Lunch @ \$35

\_\_\_ Lunch only @ \$15

**\*\* \_\_\_ Lunch and NEW Shawano County Forage Council Membership @ \$15\*\***

Name(s) \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

## University of Wisconsin-Extension Dairy Team

# Better Heifers, Better Cows

Making Wisconsin's heifer industry  
strong & competitive through university-based research and education.

**Friday, February 22**

Liberty Hall Conference Center  
800 Eisenhower Drive, Kimberly

### Meeting Details

**Registration:** 9:30 am  
**Meeting:** 10 am to 3 pm

**Registration Fee:**  
\$40 per person early  
registration fee  
(includes lunch & materials)

\$10 additional fee will be  
charged after February 15<sup>th</sup>



- ♦ **Cockscrew Claw Syndrome—An Unexpected Challenge!**  
Nigel Cook, DVM, UW-School of Veterinary Medicine
- ♦ **Strategic Use of Sexed and Beef Semen on Heifers for Maximum Profitability**  
Victor Cabrera, Extension Specialist in Dairy Farm Management, UW-Madison
- ♦ **Managing Heifer Inventory to Save Costs**  
Matt Akins, Extension Dairy Specialist, UW-Madison
- ♦ **Effects of Sorting Characteristics and Pen Overstocking on the Growth Performance of Pregnant Dairy Heifers**  
Wayne Coblenz, Researcher, US Dairy Forage Research Center
- ♦ **The Forgotten Herd—Housing the Growing Heifer**  
Nigel Cook, DVM, UW-Madison School of Veterinary Medicine

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### 2019 Better Heifers, Better Cows Meeting Registration

Name(s): \_\_\_\_\_

Company: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/ZIP: \_\_\_\_\_

Email address (for a direct mailing in future years): \_\_\_\_\_

Registration: \_\_\_\_\_ People x \$40 per person (includes meals & materials) = \$ \_\_\_\_\_  
\_\_\_\_\_ **Additional Walk-in/Late Fee after February 15 x \$10 per person** + \$ \_\_\_\_\_  
**Total Enclosed:** = \$ \_\_\_\_\_

**Make Check Payable to:**  
**Mail to:**

**UW-Extension Fond du Lac County**  
UW-Extension Fond du Lac County  
400 University Drive, Room AE-227  
Fond du Lac, WI 54935  
920.929.3171

**Credit card payment for registration  
available, small surcharge applied.  
Please call for this option.**

**Or call:**

**Registration due Friday, February 15<sup>th</sup> or a \$10 per person Late/Walk-in fee will be added.**





Supporting and strengthening the Midwest dairy industry through awareness, understanding, and adoption of innovative manure handling processes.

**2.27.19 | LAMBEAU FIELD ATRIUM**

## AGENDA

- 9:00 am Registration and Refreshments  
9:30 am Doors open and Welcome  
9:45 am **Selecting Appropriate Manure Technology**  
*Becky Larson, UW-Madison & UW-Extension*  
10:30 am **Manure Phosphorus Extraction System**  
*Clinton Church, USDA-ARS Pennsylvania*  
11:15 am Breakout Sessions (Choose 1)  
**Recovering Ammonia from Manure as Fertilizer**  
*Shulin Chen, Washington State University*  
**Phosphorus Trade-Offs With No-Till: What if Manure Had No Phosphorus?**  
*John Chastain, Clemson University*  
12:00 pm Lunch  
**Manure Management Outlook**  
*Sara Walling, UW-Extension*  
12:45 pm **Successes and Challenges Panel**  
2:00 pm Break  
2:30 pm **Groundwater Update**  
*Mark Borchardt, USDA-ARS Wisconsin*  
3:15 pm **Controlling Antibiotic Resistance and Bacterial Pathogens in Manure**  
*John Brooks, USDA-ARS Mississippi*  
4:00 pm **Closing Remarks**

## FINANCIAL SUPPORT PROVIDED BY:



**GreenStone®**  
FARM CREDIT SERVICES



GREEN BAY  
INSURANCE CENTER



Ask us how you can be a part of this event!

UW-Extension provides equal opportunities in employment and programming, including Title VI and IX, and ADA.

**FEBRUARY 27**

**Midwest  
Manure  
Summit**

<http://midwestmanure.org>

**FEBRUARY 27, 2019**

Lambeau Field Atrium  
1265 Lombardi Ave | Green Bay, WI



**UW**  
**Extension**  
University of Wisconsin-Extension

**MORE INFORMATION**

Visit **<http://midwestmanure.org>**  
- OR - Contact:

Liz Binversie  
UWEX Brown County  
920.391.4612  
[elizabeth.binversie@uwex.edu](mailto:elizabeth.binversie@uwex.edu)

Stephanie Plaster  
UWEX Ozaukee & Washington Co  
262.335.4477  
[stephanie.plaster@uwex.edu](mailto:stephanie.plaster@uwex.edu)

NAME(S)

FARM/BUSINESS

ADDRESS

CITY / STATE / ZIP

PHONE NUMBER

E-MAIL ADDRESS

**REGISTRATION FEES**

- ☐ \$125 Early Bird Fee (before Feb 1)  
☐ \$145 Registration Fee (after Feb 1)

**MAIL FORM & PAYMENT TO:**

Midwest Manure Summit  
Room 227 Administrative/Extension Building  
400 University Dr  
Fond du Lac, WI 54935

☐ Check - Payable to UW-Extension

☐ VISA\*   ☐ Mastercard\*   \*Credit card payment subject to \$6 convenience fee per registrant

\*Credit card payment may be called in to (920) 929-3171

CARD NUMBER

EXPIRE

SIGNATURE

UW-Extension provides equal opportunities in employment and programming, including Title VI and IX, and ADA.



**FEBRUARY 27**

**Midwest  
Manure  
Summit**

**<http://midwestmanure.org>**





## 2019 Cattle Feeder Clinic



**Tuesday, February 26th**  
**Equity Livestock Sale Barn, Marion WI**  
**Free, No Cost (advance registration required)**

**12 Noon Registration & Lunch (sponsored by Equity)**  
**1:00 p.m. Program**

**Register by calling:**

**Waupaca County UW-Extension (715-258-6231) or**  
**Equity Sale Barn (715-754-5227) or (715-758-2125)**

**Controlling Feedlot Costs** - Garland Dahlke, Iowa State University Beef Center

**Self-Feeders vs. TMR: Recent Results from UW-Madison Study**

Bill Halfman, Monroe Co Extension Agriculture Agent

**Tips for Selling Beef Direct to Consumers** – Adam Hady, Richland & Crawford Co Extension Agriculture Agent

**Market Outlook** - Brenda Boetel, UW-Extension Livestock Marketing Specialist

## 2019 Cattle Feeders Clinic Tuesday, February 26th

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State: \_\_\_\_\_

Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Or send this registration form to:

Waupaca County UW-Extension  
811 Harding Street  
Waupaca, WI 54981

UW-Extension provides equal opportunities in employment and programming, including Title IX and ADA.



## Becoming the Employer/Manager of Choice Learning & Discussion Series

*Limit 10 participants, first come, first serve*

**Register by March 1**

**All classes will be held at Wrightstown Community Hall  
352 High St, Wrightstown**

Come to one, two, or all three sessions!

*See back for registration form and more information.*

### **"Hiring the Right People" and "Developing a Motivated Workforce"—March 5, from 1:00-3:30 pm**

Participants will learn how to reduce miss-hires and turnover and improve employee performance by exploring the hiring process and learning how to create a motivating environment. Group discussion will be focused on participants' experiences and provided scenarios to talk through suggestions and best practices.

### **"Strategic Leadership & On-Boarding" and "Reviews and Feedback"—March 12, from 1:00-3:30 pm**

Set your new employees up for success by learning how on-boarding practices and regular training opportunities are key for their development. Effectively communicating expectations can reduce new employee confusion and poor productivity. Keep them on track by learning how to provide constructive feedback, performance reviews, and incentive plans. Group discussion will focus on participants' on-boarding, training practices, employee reviews and feedback, and how these ideas can be shared and used by others.

### **"From Managers to Leaders" and "Managing Conflict" — March 19, from 1:00-3:30 pm**

In this session, we will discuss the difference between being a manager and being a leader. Participants will learn about leadership styles and identify their preferred style. Learn about effective communication strategies and the basic concepts in conflict management to help navigate through difficult situations. Group discussion will focus on which leadership style is best applied in different employee management situations and learn from each other's experiences as well as conflict scenarios and constructive feedback for future situations .

#### **Presenters and Discussion Leaders:**

Liz Binversie, Agriculture Educator, UW-Extension Brown County

Sarah Grotjan, Dairy & Livestock Educator, UW-Extension Outagamie County

Amber O'Brien, Agriculture Educator, UW-Extension Calumet County

Trisha Wagner, Outreach Program Manager, UW-Extension Farm Management Program

Simon Jette-Nantel, Farm Management Specialist, UW-Extension Center for Dairy Profitability

*La información que se presenta en los siguientes módulos está disponible en inglés y español por medio de servicios de interpretación simultánea. Para más información sobre estos servicios, llame a Liz Binversie al 920-391-4612.*

Information presented during the following modules is available in both English and Spanish through the use of simultaneous interpretation services. For more information about these services, call Liz Binversie at 920-391-4612.

## General information & Registration Form

Cost: \$25 for full series or \$10 per class payable to "Brown County Treasurer"

Fee covers class materials and light refreshments.

Send your payment and form below to:

Agriculture Dept.  
Brown County UW-Extension  
210 Museum Place  
Green Bay, WI 54303



To pay with a credit card, please visit [www.browncountyextension.org](http://www.browncountyextension.org) and click "Pay Your class Fees Online" on the left-hand side and follow the instructions.

### Becoming the Employer/Manager of Choice—Learning & Discussion Series

Due March 1, 2019

Language of choice \_\_\_\_ English \_\_\_\_ Spanish (If registering multiple people, mark all that apply)

I/we will attend the following class(es):

Full Series: No. of people \_\_\_\_ X \$25 = \$ \_\_\_\_ Name(s): \_\_\_\_\_

OR:

**March 5:** No. of people \_\_\_\_ X \$10 = \$ \_\_\_\_ Name(s) \_\_\_\_\_

**March 12** No. of people \_\_\_\_ X \$10 = \$ \_\_\_\_ Name(s) \_\_\_\_\_

**March 19:** No. of people \_\_\_\_ X \$10 = \$ \_\_\_\_ Name(s) \_\_\_\_\_

**TOTAL AMT. ENCLOSED:** \$ \_\_\_\_ Payable to Brown County Treasurer

☐ Check this box if you plan to pay or have already paid via credit card.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone ( \_\_\_\_\_ ) \_\_\_\_\_

Email \_\_\_\_\_



University of Wisconsin, States Department of Agriculture and Wisconsin Counties Cooperating.  
An equal opportunity/affirmative action employer. The University of Wisconsin-Extension provided equal opportunities in employment and programming including ADA and Title VI and IX requirements.

# Master Gardener Volunteer

## Level 1 Training



*Do you like plants and people? Then read on...*

- Master Gardener volunteer training begins in Mountain (Riverside Town Hall) on Thursday, April 4th
- 12 week training course to become a certified UW-Extension Volunteer and then assist other area residents as an educational resource, or by helping with demonstrations, community efforts, and other means.
- Pick up a brochure here, at libraries, or download the electronic version at <https://marinette.extension.wisc.edu>
- If you have questions about the course or to request a paper copy, contact Scott Reuss, Horticulture Agent, at 715-732-7510 or email to: [scott.reuss@ces.uwex.edu](mailto:scott.reuss@ces.uwex.edu)